

# Appendix 1: Coach's Code of Ethics Agreement



I, \_\_\_\_\_ of  
Full Name

\_\_\_\_\_  
Address

DOB: \_\_\_\_\_

am seeking accreditation / re-accreditation (please circle) for the following National Coaching Accreditation Scheme (NCAS) qualification:

_____	_____
Level	Diving Sport

I agree to the following terms:

1. I agree to abide by the Diving Australia Code of Ethics overleaf.
2. I acknowledge that the Diving Australia may take disciplinary action against me, if I breach the code of ethics. (I understand that the Diving Australia is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
3. I acknowledge that disciplinary action against me may include de-accreditation from the National Coaching Accreditation Scheme.

Please refer to the Harassment-free Sport Guidelines available from  
The Australian Sports Commission or contact your National Coaching Director if you require more  
information on harassment issues.

_____	_____	____/____/____
Signature	(if under 18, parent/guardian signature)	Date

Email: \_\_\_\_\_ Ph: \_\_\_\_\_



## Coach's Code of Ethics

1.	Respect the rights, dignity and worth of every human being	<ul style="list-style-type: none"> <li>• Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion</li> </ul>
2.	Ensure the athlete's time spent with you is a positive experience	<ul style="list-style-type: none"> <li>• All athletes are deserving of equal attention and opportunities</li> </ul>
3.	Treat each athlete as an individual	<ul style="list-style-type: none"> <li>• Respect the talent, developmental stage and goals of each athlete</li> <li>• Help each athlete reach his/her full potential</li> </ul>
4.	Be fair, considerate and honest with athletes	
5.	Be professional and accept responsibility for your actions	<ul style="list-style-type: none"> <li>• Display high standards in your language, manner, punctuality, preparation and presentation</li> <li>• Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators</li> <li>• Encourage your athletes to demonstrate the same qualities</li> </ul>
6.	Make a commitment to providing a quality service to your athletes	<ul style="list-style-type: none"> <li>• Maintain or improve your current NCAS accreditation</li> <li>• Seek continual improvement through performance appraisal and ongoing coach education</li> <li>• Provide a training program which is planned and sequential</li> <li>• Maintain appropriate records</li> </ul>
7.	Operate within the rules and spirit of the sport of diving	<ul style="list-style-type: none"> <li>• The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, eg anti-doping policy, selection procedures, etc</li> <li>• Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA)</li> </ul>
8.	Physical contact with athletes should be: <ul style="list-style-type: none"> <li>• appropriate to the situation</li> <li>• necessary for the athlete's skill development</li> </ul>	<ul style="list-style-type: none"> <li>• Ensure athlete and parents/guardians are aware that you may need to touch the athlete and explain why it is necessary</li> <li>• Avoid unaccompanied and unobserved one-on-one activity with people under the age of 18 years when in a supervisory capacity or where a power imbalance may exist.</li> </ul>
9.	Refrain from any form of personal abuse towards your athletes and do not tolerate it from others	<ul style="list-style-type: none"> <li>• This includes verbal, physical and emotional abuse</li> <li>• Be alert to any forms of abuse directed toward your athletes from other sources while they are in your care</li> </ul>
10.	Ensure actions and decisions contribute to a harassment free environment	<ul style="list-style-type: none"> <li>• This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability</li> <li>• You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you</li> </ul>
11.	Ensure actions and decisions contribute to a safe environment. Place the safety and welfare of the athletes above all else	<ul style="list-style-type: none"> <li>• Ensure equipment and facilities meet safety standards</li> <li>• Ensure equipment, rules, training and the environment are appropriate for the age and ability of the athletes</li> </ul>
12.	Show concern and caution toward sick and injured athletes	<ul style="list-style-type: none"> <li>• Provide a modified training program where appropriate</li> <li>• Allow further participation in training and competition only when appropriate</li> <li>• Encourage athletes to seek medical advice when required</li> <li>• Maintain the same interest and support toward sick and injured athletes</li> </ul>
13.	Be a positive role model for your sport and athletes	
<b>Coaches should...</b>		

- ◆ be treated with respect and openness
- ◆ have access to self-improvement opportunities
- ◆ be matched with a level of coaching appropriate to their level of competence
- ◆ contact the State Member Protection Information Officer or Diving Australia CEO for advice should serious allegations be made against them